

Application For Employment

NVHG Hotel Operator, LLC

NVHG Hotel Operator, LLC is an Equal Opportunity/Affirmative Action Employer.*

Date of Application: _____ Position Applied For _____

Name: _____
Last First Middle

Address: _____
Number Street City State Zip Code

Email: _____

Telephone No. _____ Telephone No. _____

Have you ever applied for employment with NVHG? Yes No

Date: _____

Have you ever been employed with NVHG? Yes No

Date: _____

PLEASE INITIAL

I understand that, if I am hired, my employment with NVHG Hotel Operator, LLC is contingent upon satisfactory proof of my authorization to work in the United States.

In order to ensure we comply with the laws regulating employment of minors or establishing age requirements for certain tasks, please answer the following question about your age group:

Are you 18 or older? Yes No If under age 18, state your age _____

Type of employment desired: Full-Time Part-Time On-Call/Casual

Internship/Cooperative Education Temporary/Seasonal _____
(Dates Available)

List name, position and relationship of any relative employed at this property or with NVHG Hotel Operators, LLC:

SPECIAL SKILLS, TRAINING AND CERTIFICATIONS

LIST ANY SPECIAL SKILLS, TRAINING and/or CERTIFICATIONS which would potentially enhance your ability to perform the position for which you are applying (e.g., CPR certification, speak/read any languages other than English, sign language)

Special Language Skills _____

Computer Skills (include typing speed) _____ (wpm) _____

Software applications and hotel systems (e.g., Word, Excel, PowerPoint, Micros)

Current Certifications and/or Licenses _____

Other Job Related Skills and/or Training _____

EDUCATION AND TRAINING

| Type of School | Name, City, State of School | How Many Years Attended | Graduated (Yes/No) | Course or Major | Type of Degree, Diploma, or Certificate |
|-----------------------|-----------------------------|-------------------------|--------------------|-----------------|---|
| High School | | | | | |
| College or University | | | | | |
| Post Graduate | | | | | |
| Business or Trade | | | | | |
| Other | | | | | |

How were you referred to Northview? Newspaper _____ Internet _____

Northview employee (Name) _____

Agency _____ Other _____

The following conditions are required in most job assignments. If required, will you be willing to work:

Rotational work schedule? Yes No Shift work? Yes No

Work schedule other than Monday thru Friday? Yes No Overtime? Yes No

When are you available to begin work? _____

BACKGROUND INFORMATION

The following two background questions must be answered by all applicants. Do not answer "Yes" if your conviction has been pardoned, expunged, sealed, erased or impounded.

Have you been convicted of a felony within the past five years? Yes No

Have you been incarcerated during the past five years based upon a felony conviction? Yes No

EMPLOYMENT EXPERIENCE

Please list your job history for the past 10 years. Start with your present status and note any periods in which you were not employed. Include U.S. military service, Northview experience, summer/part-time jobs and cooperative education assignments. Attach additional sheets if necessary.

| (1) Name and Address of Company | Dates Employed | | Job Title and Description of your Duties |
|--|--------------------|-----------------|---|
| | From (Mo./Yr.) | To (Mo./Yr.) | Job Title: Description: |
| | | | |
| | | | |
| Phone Number(s): | Hourly Rate/Salary | | |
| Supervisor/Manager's Name/Title you reported to: | Starting | Ending | Reason for Leaving: |
| Supervisor: | \$ | \$ | Would this company rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| (2) Name and Address of Company | Dates Employed | | Job Title and Description of your Duties |
| | From (Mo./Yr.) | To (Mo./Yr.) | Job Title: Description: |
| | | | |
| | | | |
| Phone Number(s): | Hourly Rate/Salary | | |
| Supervisor/Manager's Name/Title you reported to: | Starting | Ending | Reason for Leaving: |
| Supervisor: | \$ | \$ | Would this company rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No |

EMPLOYMENT EXPERIENCE (CONTINUED)

| (3) Name and Address of Company | Dates Employed | | Job Title and Description of your Duties |
|--|-----------------------|-----------------|---|
| | From (Mo./Yr.) | To (Mo./Yr.) | Job Title: Description: |
| | | | |
| | | | |
| Phone Number(s): | Hourly Rate/Salary | | |
| Supervisor/Manager's Name/Title you reported to: | Starting | Ending | Reason for Leaving: |
| Supervisor: | \$ | \$ | Would this company rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| (4) Name and Address of Company | Dates Employed | | Job Title and Description of your Duties |
| | From (Mo./Yr.) | To (Mo./Yr.) | Job Title: Description: |
| | | | |
| | | | |
| Phone Number(s): | Hourly Rate/Salary | | |
| Supervisor/Manager's Name/Title you reported to: | Starting | Ending | Reason for Leaving: |
| Supervisor: | \$ | \$ | Would this company rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| (5) Name and Address of Company | Dates Employed | | Job Title and Description of your Duties |
| | From (Mo./Yr.) | To (Mo./Yr.) | Job Title: Description: |
| | | | |
| | | | |
| Phone Number(s): | Hourly Rate/Salary | | |
| Supervisor/Manager's Name/Title you reported to: | Starting | Ending | Reason for Leaving: |
| Supervisor: | \$ | \$ | Would this company rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| (6) Name and Address of Company | Dates Employed | | Job Title and Description of your Duties |
| | From (Mo./Yr.) | To (Mo./Yr.) | Job Title: Description: |
| | | | |
| | | | |
| Phone Number(s): | Hourly Rate/Salary | | |
| Supervisor/Manager's Name/Title you reported to: | Starting | Ending | Reason for Leaving: |
| Supervisor: | \$ | \$ | Would this company rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| (7) Name and Address of Company | Dates Employed | | Job Title and Description of your Duties |
| | From (Mo./Yr.) | To (Mo./Yr.) | Job Title: Description: |
| | | | |
| | | | |
| Phone Number(s): | Hourly Rate/Salary | | |
| Supervisor/Manager's Name/Title you reported to: | Starting | Ending | Reason for Leaving: |
| Supervisor: | \$ | \$ | Would this company rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No |

May we contact your **PRESENT** employer to verify the above? No Yes, you may contact at a later date.
 (If yes, please specify when, e.g. after acceptance of offer or on a specific date.) _____

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY

1. I authorize the persons, schools, current employer (if approved by me in the Employment Experience Section) and other organizations or employers named in this application to provide NVHG Hotel Operator, LLC with any relevant information that may be required to arrive at an employment decision.
2. I understand and agree that:
 - a) The information that I have provided is accurate to the best of my knowledge and subject to verification by NVHG Hotel Operator, LLC.
 - b) Any material misrepresentation or deliberate omission of a fact in my application may be justification for refusal of employment or, if employed, termination by NVHG Hotel Operator, LLC.
 - c) Although management makes every effort to accommodate individual preferences, business needs frequently make the following conditions mandatory: overtime, shift work, a rotating work schedule, or schedule modifications.
 - d) Any employment offered or accepted is terminable at -will and either NVHG Hotel Operator, LLC or I may terminate employment at any time for any or no reason and with or without advance notice.
3. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between myself and NVHG Hotel Operator, LLC for either employment or for the providing of any benefit. No promises regarding continued employment have been made to me, and I understand that no such promises or guarantees are binding upon NVHG Hotel Operator, LLC unless made in writing.

This application will receive active consideration for up to thirty (30) days.

All prospective employees are required to take a pre-employment drug test. Employment is conditioned upon a negative test result. Applicants who refuse to be tested or have a confirmed positive drug test will not be hired and will be ineligible to re-apply for employment for a period of six months.

Dated: _____ Signature of Applicant: _____

*NVHG Hotel Operator, LLC does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, sexual orientation, veteran status or any other basis protected under federal, state or local law. No question on this application is intended to secure information to be used for any discriminatory purpose.